

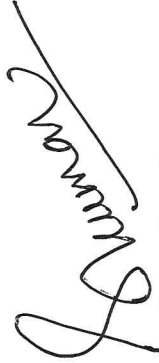
Environment, Health and Safety Policy (Soda Ash Division)

RSPL Soda Ash Division is committed to maintain and continually improve Environment, Occupational Health and Safety Management Systems through identifying and mitigating the risks, minimising waste, and utilising resources optimally.

We hereby pledge to:

- Provide a healthy and safe working environment.
- Reduce, reuse and recycle of waste and dispose in a safe and environment friendly manner.
- Ensure prevention of pollution, injuries and avoid occupational diseases.
- Conserve key resources like water, energy and raw materials by optimizing its use.
- Educate, train and motivate all our employees to carry out work in a safe manner and meet all EHS requirements.
- Encourage communication, consultation and collaboration with all stakeholders.
- Comply all applicable legal and regulatory requirements and committed to set higher standards.
- Define EHS objectives and drive continual improvements in all the areas we operate.
- Review EHS Policy at regular intervals for its relevance to the business and shall be communicated to all stakeholders.

Date: 14.07.2020



Servesh Dubey
Plant Head



Bharat Bhushan Kathpalia
Vice President - Manufacturing