



**CORPORATE  
SOCIAL  
RESPONSIBILITY POLICY**

## RSPL LIMITED

RSPL Limited (“**Company**”) is in the business of manufacturing, producing, making, altering, converting, processing, refining, rectifying, mixing, distilling, buying, selling, trading, importing, exporting, supplying, distributing, stocking, acting, dealing and preparing for the market all kinds and description of and/or the allied & by-products and intermediates of all types of toilet soaps, washing soap, liquid soaps, glycerin soap, detergent cake, detergent powder, shampoo and its ingredients. This policy guides the actions of the Company in its efforts to contribute to promoting health care, making a contribution for the betterment of lives of the under-privileged persons, senior citizens, orphans, differently abled persons and women and promoting education, supporting rural development, providing sanitation and drinking water.

### **Mission and Objectives**

The Company believes that by contributing to the society by assisting in promoting health care, they shall be able to contribute towards betterment of society. The Company is committed to implement the Companies Act, 2013 (“**Companies Act, 2013**”) and the Companies (Corporate Social Responsibility Policy) Rules, 2014 (“**CSR Rules**”).

### **CSR Committee**

The Company has as per the requirements of Section 135 of the Companies Act, 2013 formed a committee to manage the CSR Activities of the Company. The Company has formed a committee with three (3) directors to manage the CSR Activities of the Company. The members of the CSR Committee are:

- (i) Shri Murlidhar, Chairman
- (ii) Shri Bimal Kumar, Member
- (iii) Smt. Renuka Gulati, Member

The Company may also employ full time employee(s) who are dedicated to co-ordination and monitoring the CSR Activities of the Company.

### **CSR Activities**

The Company has in the past focussed in one or more of the following CSR activities and therefore it has decided to continue undertaking these activities.

- a) Founding and maintain hospitals, medical investigation and research establishments or institutions, in India for affording facilities of medical relief to the poor, the sick and suffering.
- b) Establishing institutions and college for imparting education in medicine and other allied subjects.
- c) Establishing institutions and college for imparting education in medicine and other allied subjects.
- d) Founding and establishing, developing, maintaining and granting aid of, in cash or in kind for running hospitals, dispensaries, maternity home, child welfare centres and/ or such

- other similar charitable institutions in India for the benefit and use of the general public at large.
- e) Spreading of useful knowledge in medicine and of providing facilities for research in the field of medicine and with this object in view to assist deserving persons with opportunities for furthering their studies either in India or abroad by awarding scholarships, fellowships or other financial assistance.
  - f) Creating facilities of working in co-ordination and co-operation with other institutions or college, funds, bodies or authorities constituted or funded for purposes similar to this trust.
  - g) Expanding of the activities of the trust in providing further avenues in matters of advanced studies and research in medicine and other allied subjects.
  - h) Publication of literature on all aspects of health, medicine and other allied subjects on no-profit basis.
  - i) To establish, run, support and grant aid or other financial assistance to schools, colleges, libraries, reading rooms, universities, laboratories, research and other institutions of the like nature in India for use of the students and the staff and also for the development and advancement of education and diffusion of knowledge amongst the public in general.
  - j) To establish, maintain and run studentships, scholarships and render other kind of aid to students including supply of books, stipends, medals and other incentives to study, without any distinction as to caste, colour, race, creed or sex.
  - k) Promote, establish, support, maintain or grant aid to institutions for the promotion of science, literature, music, drama and fine arts, for the preservation of historical monuments and for the research and other institutions, in India, having similar objects for the benefit of the public in general.
  - l) Establish, maintain or grant aid to homes for aged, orphanages or other establishments for the relief and help to the poor, needy and penniless people, orphans, widows and aged persons.
  - m) Establish and develop institutions for the physically handicapped and disabled or mentally retarded persons and to provide them education, food, clothing or other help.
  - n) Grant relief and assistance to the needy victims during natural calamities such as famine, earth quake, flood, fire, pestilence, etc. and to give donations and other assistance to institutions, establishments or persons engaged in such relief work.
  - o) Construct, repair and manage the marghats, cemeteries and burial grounds.
  - p) Grant aid or render assistance to other public charitable trusts or institutions.
  - q) Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation including Contribution to the Swachha Bharat Kosh set up by the Central Government for the promotion of Sanitation and making available safe drinking water.
  - r) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
  - s) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans, setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
  - t) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining quality of soil, air and water, including Contribution to the Clean Ganga Fund set up by the Central Government for rejuvenation of river Ganga.
  - u) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of arts, setting up public libraries, promotion and development of traditional arts and handicrafts.
  - v) Measures for the benefit of armed forces veterans, war widows and their dependents.

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- w) Training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports.
- x) Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government or the State Governments for socio-economic development and relief and funds for the welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women.
- y) Contribution or funds provided to technology incubators located within academic institutions which are approved by the Central Government.
- z) Rural Development Projects.
- aa) Slum area development.

The Company desires to undertake the above mentioned CSR Activities directly as well as through various trusts.

### Criteria and Process of Selection of Organisation for CSR Projects/ Initiatives

- (i) The Organisation should be a trust registered under Income Tax Act 1961 with an established track record of three (3) years in undertaking similar programs or projects.
- (ii) The CSR Committee must specify the project or programs to be undertaken through these Organisations, the modalities of utilization of funds on such projects and programs and the monitoring and reporting mechanism while deciding upon a particular program or project.
- (iii) Contribution to the corpus of the Organisation will qualify as CSR expenditure since the corpus is created exclusively for a purpose directly relatable to any of the CSR Activities of the Company.
- (iv) The accounts of the Organisation should be available for audit by the Company.
- (v) The Organisation does not have religious and/ or political affiliation.
- (vi) The Organisation will provide an annual implementation plans.
- (vii) The duration of the program or project will depend on the nature, extent and coverage of the program. For every program or project there must be milestones that have been established.

Employees will be encouraged to identify programs that the Company may support in the above mentioned activities and refer the same to the CSR Committee through email on [info@gharidetergent.com](mailto:info@gharidetergent.com).

### Signing of Agreement

The Company will sign an agreement which sets out the details of the scope of work and the arrangement between the Company and the Organisation. The agreement must provide for the following clauses:

- (i) the social and financial goals of the project;
- (ii) the term of contract;
- (iii) the coverage and target group of persons;
- (iv) the donation amount;
- (v) the manner of disbursement;
- (vi) the utilisation of amount will be as per the budget specifications and there can be no change without the prior approval of the Company ;
- (vii) the Company shall have the sole power to evaluate the progress;
- (viii) the milestones of the project/program;

- (ix) termination at the Company's sole discretion; and
- (x) other obligations.

### **CSR Expenditure and Budget**

CSR expenditure and budget for each year will be approved annually by CSR Committee.

From the CSR budget the allocations will be in such manner as may be decided by the CSR Committee from time to time.

Expenses incurred by the Company for the fulfillment of any other Act/ statute of regulations would not count as CSR expenditure under the Companies Act, 2013.

Further, salaries paid by the Company to regular CSR employees as well as to volunteers of the Company (in proportion to Company's time/hours spent specifically on CSR) will be factored into CSR project cost as part of the CSR expenditure.

The surplus arising out of the CSR activities shall not form part of the business profit of the Company.

### **Monitoring Process**

The members of the CSR Committee may monitor the activities either by surprise or scheduled visits to the projects to verify the progress of the project as against the proposal.

The CSR Committee shall hold a meeting as and when it deems fit for an update to consider the utilisation of funds and the progress of the projects.

Further, there is an annual internal audit through which actual amount spent on the CSR activities are screened.

### **Information**

The contents of this CSR Policy are also available on the website of the Company that is [www.gharidetergent.com](http://www.gharidetergent.com)

### **Review:**

This policy will be reviewed from time to time by the CSR Committee to update and to comply with the applicable laws. CSR Committee may also refer matters in order to seek guidance to the Board of the Company.

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